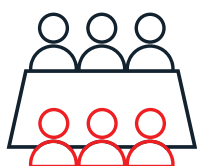


CONFLICTS OF INTEREST ISSUE TYPES AND DESCRIPTIONS



PERSONAL RELATIONSHIPS

Not all personal relationships give rise to a conflict of interest, employees are expected to recognize, avoid, and disclose situations where personal relationships with other L3Harris employees, customers, competitors, suppliers, or third parties that create or appear to create a conflict of interest. A conflict of interest may also arise if a close relative is employed by L3Harris, a customer, competitor, or supplier.



OUTSIDE BUSINESS ACTIVITIES / EMPLOYMENT / CONSULTING SERVICES

L3Harris employees are responsible to ensure all work commitments and duties are continuously fulfilled while engaging in any outside activities. Employees must avoid direct or indirect employment or other business connection with customers, competitors, suppliers or third parties. Employees must disclose any interest they may hold in or ownership of an outside business activity.



FINANCIAL INTERESTS

Employees and their immediate family members may not have a substantial or material financial interest in any enterprise of a customer, competitor, supplier, or third party, except for passive investments as part of a personal investment program.



PROFESSIONAL ASSOCIATIONS / VOLUNTEERING / POLITICAL OFFICE

Employees are encouraged to participate in professional societies and associations, and volunteer in civic and charitable activities as long as their ability to fulfill their duties to L3Harris are not compromised. Although L3Harris recognizes the right of employees to seek an elected government office, employees are required to disclose such efforts in advance.



BUSINESS COURTESIES

L3Harris recognizes that modest, nominal business courtesies are part of the normal course of business. However, the offering and/or accepting of gifts, entertainment or other business courtesies may raise conflict of interest concerns. Refer to L3Harris corporate policy LGL-37 Providing and Receiving Business Courtesies for additional guidance.